

The Scope of Industrial Relations

Industrial relations are based on human actions and human ideology, which is why its scope is very wide. It includes the study of historical, economic, social, political, professional, legal, psychological, and technical relations etc., which are interdependent.

In addition, the most important department within the scope of industrial relations is the 'Industrial Relations Department'. Under which the employees of the institution work, assisting the managing director in handling the workload of this department. This department has a top official, the

chairman or
In the absence of this
officer, the managing director
or vice-Chairman or
oversees all of this department
management and the personnel
and advises of the organization
from time to time. He
assists in the administration
of personnel managers while
controlling the entire organization.
Several departments work under
this director or vice-Chairman,
Such as:

1.) Organizational and Development
Department :- The Assistant of
this department publishes the
Industrial relations and
Organizational publicity material
of the organization, education,
modern research and
inventions, employees' health, training,
etc. and makes plans for the
depto. development of employees.